

CFI/Recruitment/NCOEs/2025-26/1

25th Jan. 2026

Notification for recruitment of High Performance Manager (HPM)

The **Cycling Federation of India (CFI)** invites applications from qualified and experienced professionals for the position of **High Performance Manager (Cycling)** to lead and oversee India's elite cycling performance programs.

Role Overview

The High Performance Manager (Cycling) will be responsible for planning, implementing, and monitoring high-performance programs for elite cyclists in India. The role focuses on improving athlete performance through structured training systems, effective coordination with coaches and support staff, and alignment with national and international competition requirements. The High Performance Manager will work closely with the Cycling Federation of India to ensure long-term athlete development, international competitiveness, and compliance with UCI and anti-doping standards.

Key Responsibilities

- Plan and implement **high-performance programs** for elite cyclists across disciplines
- Coordinate with **coaches, Technical Director, selectors, and support staff**
- Monitor athlete performance, training loads, and competition results
- Support **talent identification and long-term athlete development pathways**
- Oversee national coaching camps and international competition preparation
- Ensure compliance with **UCI rules, anti-doping regulations, and safety standards**
- Liaise with **SAI, UCI, ACC**, and other relevant bodies on performance matters
- Prepare and submit **performance reports and strategic recommendations** to CFI

Eligibility Criteria:

- Degree / Diploma in **Sports Science, Physical Education, Coaching, or related field**
- Proven experience in **high-performance sport**, preferably cycling
- Experience working with **elite athletes and national teams**
- Strong understanding of **high-performance systems and international competition**
- Excellent coordination, communication, and planning skills

Experience:

- Minimum **5–10 years of experience in high-performance sports**, preferably in cycling
- Experience working with **elite / national-level athletes or teams**
- Proven experience in planning and managing **training programs, camps, and competitions**
- Exposure to **international competitions and high-performance environments**
- Experience in coordination with **coaches, support staff, and sports authorities**
- Knowledge of **UCI rules, anti-doping regulations, and athlete safety standards**

Remuneration

Remuneration will be fixed in commensurate with experience and Industry Standard.

Application Process

Interested candidates can send an email your CV to secretarygeneral@cfiindia.in latest by 18th Feb. 2026