

Pankaj Singh

President

Member Legislative Assembly, Uttar Pradesh

H. No. 3/206, Vipul Khand -3 Gomti Nagar,
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Maninder Pal Singh

Secretary General

Plot. No. 23, Opposite Bal Bhawan International School,
Sector 12B, Dwarka, New Delhi - 110078
Ph No.: +91 8375055256

Annexure

Sub: Commemoration of "Sexual Harassment at Workplace Prevention Week"

Name of Organization: **Cycling Federation of India**

A. Sessions/ workshops:-

S. No.	Activities	Date	Number of participants	Remarks
1	Session/ workshop on sensitization with employees	09.12.2023	10	
2	Session/ workshop on sensitization with other stakeholders such as athletes, coaches, etc.	09.12.2023	76	Photo of the same enclosed

B. Status of internal Complaint Committee (ICC) (To be formed as section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013:-

Whether ICC exists or not	Details of ICC	Measures taken to revamp the ICC (if any)	Number of cases pending before the ICC	Number of cases Disposed of by the ICC	Remarks
Yes	CHAIRPERSON Ms. Shipra Verma, Int. Sportswoman Management Committee Member, CFI Members (internal):- Ms. Jyoti Maan, Int. Sportswoman, MEMBER AFFILIATE UNIT, DELHI		0	0	

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<p>Adv. Devesh Pandey, MEMBER AFFILIATE UNIT, UTTARAKHAND</p> <p>Member:- Adv. Nagender Benipal, CHAIRMAN - Ethics Commission, CFI MEMBER- Ethics Commission, ACC JOINT SECRETARY- Bar Association</p> <p>Member (External):- Ms. Lahar Bhatnagar, AUTHOR SOCIAL WORKER USA CERTIFIED LIFE COACH SPECIALIZING IN WOMEN COUNCELLING SHRM CERTIFIED POSH TRAINER AND CONSULTANT</p>				
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C. Details of the measures taken by the organization for creating safe working environment free from sexual harassment for the working women:-

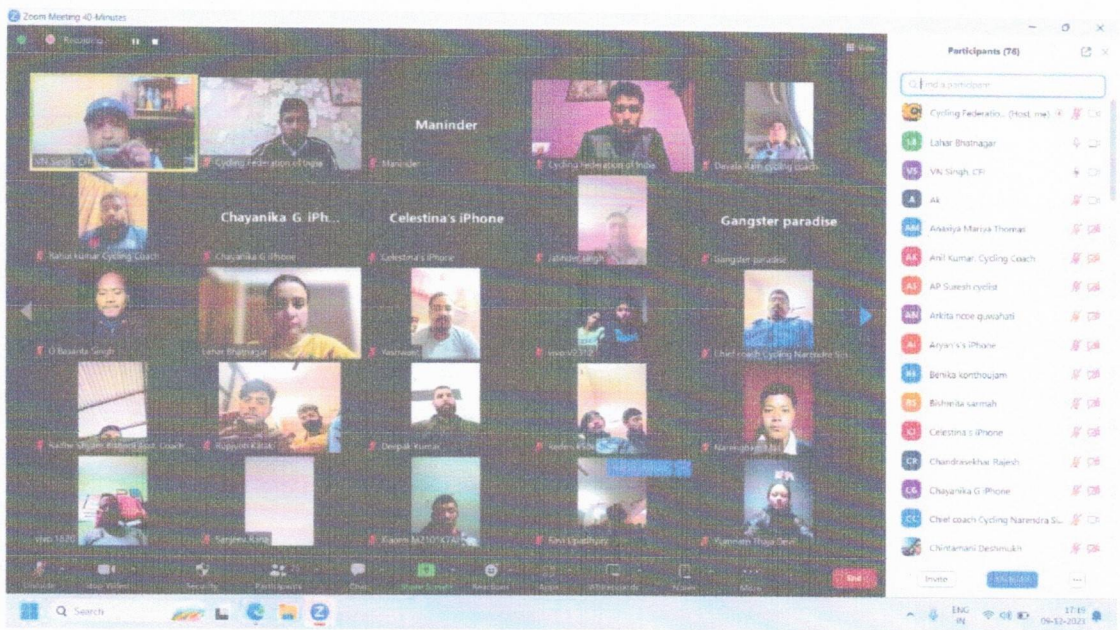
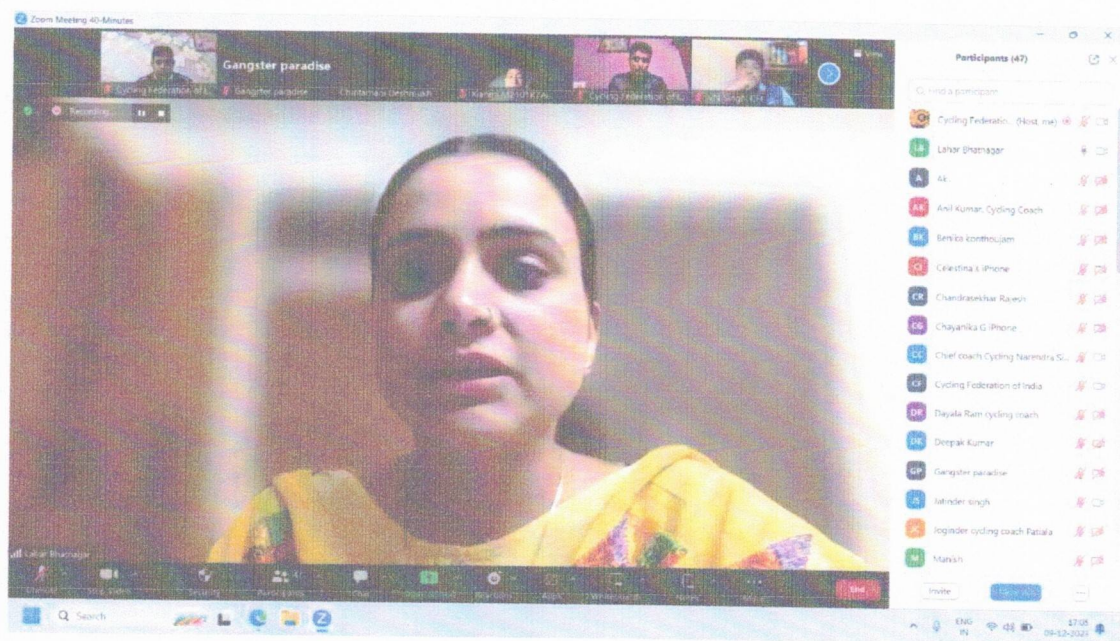
Cycling Federation of India organizes awareness program as well as work shop on the subject from time to time. Federation has already constituted Internal Complain Committee (ICC) to address such issues relating to the sexual harassment. CFI take due care during the National Coaching Camps, where female coaches and support staff are especially nominated and give responsibility to take all precautionary measures. Federation has also employed women staff and have been provided safe working environment.

Cycling Federation of India also placed notification guidelines at the CFI office as well as various venues, where National Camps are organized (photo enclosed).



Manish
Maninder Pal Singh
Secretary General

Posh workshop photos



Notice Board photo at CFI office

